



Disability and Inclusion Statement

Version 2.0 | Prepared 2 October 2026 | Review October 2027

Approval body	Statement owner	Approval date
Kingsbridge Gym Club Trustees and Committee	Club Welfare Officer welfare@kingsbridgegymclub.co.uk	To be recorded on adoption
Version	Summary	Prepared date
2.0	Commitment to fair treatment, accessibility and inclusion.	02/10/2026

Our commitment

Kingsbridge Gym Club is committed to making gymnastics welcoming and inclusive. Everyone taking part, working or volunteering with us should be treated with dignity and have a fair opportunity to participate, develop and enjoy the sport.

We will not tolerate unlawful discrimination, harassment, victimisation or bullying. We respect people regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. We also seek to reduce barriers linked to financial circumstances, background or communication needs.

Inclusion in practice

We will listen to gymnasts and families, recognise individual strengths and needs, and make reasonable adjustments for disabled people. This may include adapting communication, coaching, activities, equipment or session arrangements, and providing information in an accessible format.

We will consider each person individually rather than make assumptions about a diagnosis or disability. Any safety assessment will consider what support and adjustments could enable participation. Where a particular session cannot meet someone's needs, we will explain why and discuss suitable alternatives with them.

Our current entrance includes stairs. Please contact us before your first visit if you have access or support needs so we can discuss the arrangements available. We will be open about access limitations and work to identify and reduce barriers.

Staff, coaches, volunteers and members must support respectful behaviour. We will review our practices, seek feedback and promote fair opportunities across membership, coaching, volunteering and club activities.

Contact and concerns

To discuss participation or adjustments, email info@kingsbridgegymclub.co.uk. For discrimination, bullying or welfare concerns, email welfare@kingsbridgegymclub.co.uk. Concerns will be taken seriously and handled through the appropriate club procedure without retaliation.

This statement supports our safeguarding, anti-bullying and conduct policies and will be reviewed annually. Further guidance: www.british-gymnastics.org/equality-diversity-and-inclusion